



## APPLICATION FOR EMPLOYMENT

*Please Answer All Questions. Résumés Are Not A Substitute For A Completed Application.*

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

GENERAL INFORMATION						
Applicant Name:		Applicant Location: <input type="checkbox"/> West Covina <input type="checkbox"/> Upland <input type="checkbox"/> San Dimas <input type="checkbox"/> Altadena				
Employment Level: <input type="checkbox"/> Entry-Level <input type="checkbox"/> Team Lead <input type="checkbox"/> Manager		Department/Entity: <input type="checkbox"/> Elements Natural Foods(Market) <input type="checkbox"/> The Salad Box (Kitchen)				
Other Names or nicknames:		Do you have a Food Handler's Card? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Telephone Number: ( ) -		Alternate Telephone Number: ( ) -				
Present Address:	Address	City	State	Zip		
Email Address (optional):		If under the age of 18, can you produce the necessary work certificate? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Type of Employment desired? <input type="checkbox"/> Part-Time <input type="checkbox"/> Full-Time (Specify Hours) _____		Are you willing to work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No		Date on which you can start work if hired: _____		
Have you previously <i>applied</i> for employment with Elements Natural Foods or the Salad Box? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, when and where did you apply?	Have you ever <i>been employed</i> for employment with Elements Natural Foods or the Salad Box? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, provide dates of employment, location, and reason for separation from employment.			
Can you safely move a box up to 50lbs with reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No	Availability (please enter hours available each day. Enter x if not available at all that day.)			Dates of any vacations already booked/ foreseen days unavailable		
	Sun	Mon	Tues		Wed	Thurs

EDUCATION				
Level	School Name & Location	Course of Study or Major	Graduate? Y   N   In progress	# of Years Completed
High School				
College				
Graduate				
Trade School				

WORK EXPERIENCE				
Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. Your failure <b>completely respond to each inquiry may disqualify you for consideration form employment. Do no answer "see résumé"</b>				
Employer (Most Recent) #1				
Name		Address		Type of Business
Telephone:		Dates Employed		
Job Title:		Start Date:		End Date:
Supervisor's Name		May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No If, No, Why Not? _____		Wages History
Reason for Leaving?		What will this employer say was the reason your employment terminated?		
Were you ever disciplined? If so, for what?		How much notice did you give when resigning? If none, explain.		
Employer #2				
Name		Address		Type of Business
Telephone: ( ) -		Dates Employed		
Job Title:		Start Date:		End Date:
Supervisor's Name		May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No If, No, Why Not? _____		Wages History
Reason for Leaving?		What will this employer say was the reason your employment terminated?		
Were you ever disciplined? If so, for what?		How much notice did you give when resigning? If none, explain.		
Employer #3				
Name		Address		Type of Business
Telephone: ( ) -		Dates Employed		
Job Title:		Start Date:		End Date:
Supervisor's Name		May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No If, No, Why Not? _____		Wages History
Reason for Leaving?		What will this employer say was the reason your employment terminated?		
Were you ever disciplined? If so, for what?		How much notice did you give when resigning? If none, explain.		

Employer #3 (continued)			
Reason for Leaving?		What will this employer say was the reason your employment terminated?	
Were you ever disciplined? If so, for what?		How much notice did you give when resigning? If none, explain.	
Employer #4			
Name		Address	Type of Business
Telephone: (        ) _____ - _____		Dates Employed	
Job Title:		Start Date:	End Date:
Supervisor's Name	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No If, No, Why Not? _____	Wages History	
		Start:	End:
Reason for Leaving?		What will this employer say was the reason your employment terminated?	
Were you ever disciplined? If so, for what?		How much notice did you give when resigning? If none, explain.	
EMPLOYMENT HISTORY QUESTIONS			
Have you ever been terminated or asked to resign from ANY job? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, explain:	
Has your employment ever been terminated by agreement? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, explain:	

REFERENCES				
NAME	OCCUPATION	ADDRESS	TELEPHONE	# OF YEARS KNOWN

DRIVING INFORMATION	
Do you have a current valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, License No.: _____ State: _____ Exp Date: _____
Has your license ever been suspended or revoked? Yes <input type="checkbox"/> No If yes, explain:	Do you have personal automobile insurance? Yes <input type="checkbox"/> No If no, explain:

ONE MORE THING	
Why do you want to work for Elements Natural Foods or the Salad Box?	Anything specific you would like us to know that you think will make you a perfect fit to be a part of our team?

CERTIFICATION	
<p>I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality agreement, photo release, uniform policy, scheduling policy, lunch policy, discount policy, and hiring process statement. If hired by Elements Natural Foods, I understand I will need to provide documentation to establish by identity &amp; eligibility to be legally employed in the United States by Elements Natural Foods.</p> <p>THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE.</p> <p>I hereby certify that I have not knowingly withheld or misrepresented any information pertaining to my application, résumé, or any supporting documents for employment and that the answers given by me are true and correct to the best of my knowledge. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of time elapsed before discovery.</p>	
Applicant Signature: _____ Date: ____/____/____	
If applicant is a minor the below release must be signed by the <b>applicant's parent</b> or legal guardian:	
Parent/Legal Guardian: _____ Date: ____/____/____	

Hiring Office Use Only:			
Received on:	Received By:	Resume attached?	Interview #1 (date/with)      Interview #2(date/with)